

Relations with Military Recruiters, Postsecondary Institutions and Prospective Employers

This policy is established by the Board of Education to provide reasonable guidelines for military recruiters, postsecondary institutions and prospective employer to have access to school facilities and students, for recruiting purposes.

All military recruiters, postsecondary institutions and prospective employers shall be treated uniformly with regard to the conduct of on-campus student recruitment. A schedule of recruiters visiting the district's high school will be announced to the student body in advance by the school's guidance office through publications and/or by posting on bulletin boards. Recruiters will be allowed to conduct meetings during the school day with those students who are interested and who have parent's written or verbal permission on file.

Recruiters shall be permitted to conduct follow-up visits to the high school in order to meet with individual students upon the individual request of the student involved, assuming the student has written or verbal parent permission on file, and with the authorization of the high school administration. Requests for follow-up individual meetings are to be scheduled through the student's guidance counselor.

All group meetings are to be scheduled through the guidance office at each high school. Classroom teachers who schedule organizational recruiters as a career awareness activity should coordinate those activities through the appropriate member of the guidance staff.

Directory and other student information shall be released to recruiters as allowable in accordance with policy JRA/JRC, Student Records/Release of Information on Students.

Adopted: April 13, 2004

Revised: July 14, 2009

LEGAL REFS.: 10 U.S.C. 503, 544 (military recruiter access to student records contained in National Defense Authorization Act for FY 2002)
20 U.S.C. 1232g (Family Educational Rights and Privacy Act)
20 U.S.C. 7908 (military recruiter access to student records contained in No Child Left Behind Act of 2001)
34 C.F.R. 99.1 et seq. (district shall comply with FERPA)
C.R.S. 24-72-204 (3)(a)(VI) (schools cannot disclose address and phone number without consent)
C.R.S. 24-72-204(3)(d) (information to military recruiters)

CROSS REFS.: JRA/JRC, Student Records/Release of Information on Students
KI, Visitors to Schools